



EUROPEAN WOMEN'S
LOBBY
EUROPEEN DES FEMMES

CALL FOR APPLICATIONS

SEXUALITY EDUCATOR – DEVELOPING AND FACILITATING A COMPREHENSIVE FEMINIST SEXUALITY EDUCATION TRAINING

Are you a Sexuality Educator with at least 5 years' experience? Do you speak English and French? Do you have knowledge on Violence Against Women and are you willing to help in combatting it through a Comprehensive Feminist Sexuality Education Training? Are you familiar with the UN guidance on Sexuality Education? If yes, this opportunity is for you!

The European Women's Lobby (EWL) is looking for a Sexuality Educator to help us in the creation of a Feminist and Comprehensive Sexuality Education training and to facilitate the 6 online sessions of this training in Burundi, Burkina Faso, Kenya, Nigeria, Tanzania, and Zimbabwe before the end of August 2023.

We are looking for a Sexuality Educator:

- **With at least 5 years of experience as a Sexuality Educator;**
- **Knowledgeable about Sexual and Reproductive Health and Rights;**
- **Speaking fluently in English and/or French. Speaking both languages is not mandatory but a significant asset;**
- **Knowledgeable about the different forms of violence against women and girls and able to link it with the content of the Comprehensive Feminist Sexuality Education training to create;**
- **Familiar with the UN recommendations on the topic;**
- **Familiar and aligned with our [15 Feminist Principles on Sexuality Education](#);**
- **Proven experience with online trainings and environments;**
- **Knowledge about the 6 countries where the trainings will take place is an asset but not mandatory.**

As a feminist organisation, we are seeking to build a feminist Europe that represents Europe in all of its diversity. As such, people/women of colour and from ethnic minority groups, people with disabilities, people from the LGBTQI+ community and people from marginalised groups are especially encouraged to apply.

1. Background, purpose and task

The **European Women's Lobby (EWL)** is the largest umbrella organisation of women's associations in the European Union, gathering more than 2000 women's associations. We have members in 26 EU Member States and 3 of the candidate countries. We campaign for a feminist Europe, which promotes women's rights and equality between women and men in the European Union in line with our organisational strategic framework "[Women Changing Europe](#)".

The European Women's Lobby is working towards a Europe free from all forms of violence against women and girls, in line with the EWL Charter of Principles adopted in 2007, reiterated in the EWL 2016 factsheet on violence against women, and aligned with the EWL Position paper "Towards a Europe Free from All Forms of Male Violence against Women" adopted in 2010. It created a Task Force on Sexual Reproductive Health and Rights and Sexual Exploitation in 2018 as it recognised the need to combat the strong backlash on women's sexual rights, through attacks on the right to abortion, contraception and sexuality education but also through the normalisation of pornography, prostitution and surrogacy. This Task Force, made of national and European members of the EWL, aims at defining SRHR from a feminist perspective to promote respect, equality, autonomy and dignity. Among the main achievements of this Task Force is the creation and publication of the [EWL's 15 feminist principles on Sexuality Education](#) that intends to set out opportunities for change and development as we noticed that nowadays, the delivery and depth of sexuality education varies depending on the country, the region or even sometimes from school to school or from classroom to classroom.

For the EWL, it is crucial that every girl and boy across Europe is empowered and protected by Comprehensive Feminist Sexuality Education, and that all should have equal access to this. This will not only support equal and pleasurable sexual encounters when they occur, but have the wider benefit of more aware and respectful relationships, a politically aware and engaged public and ultimately the opportunity to reduce violence, inequality and discrimination which women and girls risk daily. The most fundamental aspect which needs to be further embedded in sexuality education is to challenge the hierarchical relation between women and men. Unless we recognise and explicitly stress the necessity of feminist relationship and sexuality education, the structural nature of this inequality and its presence in sexuality and relationships; the differential socialisation and conditioning affecting girls and boys; the elevated risks faced by girls; and the societal effect of these issues will be left at the margins of discussion. [This report](#) establishes key principles which should be considered crucial to underpinning and critical and constructive engagement with young people regarding their relationships, sexuality, sexual interactions and how these matters interplay with their experiences in society and culture. This will be the main reference tool the educator will need to take into consideration when developing the Comprehensive Feminist Sexuality Education training. This training will then be held in 6 countries through online sessions. The educator will co-define the format and content of the training with the partners and be responsible for its facilitation.

3. Scope of Work, Methodology

We, therefore, expect the educator to:

- Provide expertise, recommendations and content proposals to develop the Feminist Sexuality Education training;
- Read carefully the documents mentioned in this call to make sure the EWL key principles are integrated into the content of the training;
- Take into consideration and include the feedback of the partners when developing the content of the training;
- Be ready to work on this project from the notification of selection (approximately end of March 2023) to August 2023;
- Be available for regular exchanges with the EWL team and the partners of the project to define the needs and requirements of the project from March 2023 to August 2023;
- Be available to facilitate 6 online trainings before August 2023;
- Be available to attend and contribute to the final meeting and event taking place in Brussels in August 2023.

4. Results and Deliverables

1. To develop a Comprehensive Feminist Sexuality Education Training - in an online format - aligned with the EWL principles, with the EWL and partners' feedback, and with the contractual requirements of the project;
2. To facilitate this training in the 6 partners countries of the project;
3. To participate in the event of promotion of the training in Brussels;
4. To provide an evaluation report and to summarise the outcomes of the training.

5. Duration and reporting of the project

The educator is expected to work on this project from **the end of March 2023 to 30 August 2023.**

The educator will coordinate with and report to Alexia Fafara at the European Women's Lobby.

6. Profile, essential skills and attributes

- **Having at least 5 years of experience as a Sexuality Educator;**
- **Knowledgeable about Sexual and Reproductive Health and Rights;**



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- **Familiar with the UN recommendations on the topic;**
- **Familiar and aligned with our [15 Feminist Principles on Sexuality Education](#);**
- **Proven experience with online trainings and environments;**
- **Knowledge about the 6 countries where the trainings will take place is an asset but not mandatory.**
- **Having a strong commitment to intersectional feminism, women's rights and especially combating violence against women and girls;**
- **Being able to work efficiently and responsively within a multicultural environment and in working virtually.**

7. How to apply

Interested candidates are requested to submit an application to the European Women's Lobby via email to fafara@womenlobby.org along with a:

- **Copy of your CV;**
- **Any relevant information on previous trainings developed/led as an Educator;**
- **1 page proposal with a preliminary draft on suggestions of content for the online training and its methodology;**
- **1 page budget proposal explaining in detail the costs expected for one training and any other relevant information to be shared at this stage.**

Please include in the e-mail the following subject line: **“Application for Sexuality Educator: [YOUR NAME]”**.

The closing date for applications is **13 March 2023 at noon** CET.

Applications not respecting the instructions will not be considered.

Interviews of shortlisted candidates will be held the week of **27 March 2023**.

7. Details of consultant fees and agreements

The details for entering into agreement for consultant fees, tasks and responsibilities, accountabilities and binding agreements will be discussed during the application process and are to be entered into contract between the European Women's Lobby and the selected candidate with an attached Terms of Reference (ToR).