

CHARTER OF FUNDAMENTAL RIGHTS

Article 21

Any discrimination based on any ground such as sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, birth, disability, age or sexual orientation shall be prohibited.

Article 23

Equality between men and women must be ensured in all areas, including employment, work & pay.

TREATY EUROPEAN UNION

Article 2

The Union is founded on the values of respect for human dignity, freedom, democracy, equality, the rule of law & respect for human rights, including the rights of persons belonging to minorities. These values are common to the Member States in a society in which pluralism, non-discrimination, tolerance, justice, solidarity & **equality between women and men** prevail.

Article 3

It shall combat social exclusion and discrimination, and shall promote social justice and protection, **equality between women and men**, solidarity between generations and protection of the rights of the child.

TREATY ON THE FUNCTIONING OF THE EUROPEAN UNION

Article 8

In all its activities, the Union shall aim to eliminate inequalities, and to promote **equality, between men and women**.

Article 10

In defining and implementing its policies and activities, the Union shall aim **to combat discrimination based on sex**, racial or ethnic origin, religion or belief, disability, age or sexual orientation.

