



## Women's economic independence

- Promote women's employment by effectively enforcing and strengthening EU equality legislation.
- Guarantee women's economic independence through individual rights to social protection and taxation.
- Protect all women workers, irrespective of their employment status, including pregnant workers.
- Combat women's poverty, including in-work poverty, and put an end to the gender pay and pension gaps.
- Democratise the EU semester process through the participation of the EP and women's organisations.



## A Europe free from violence against women

- Establish 2016 as the EU Year to End violence against women, with substantial resources to raise awareness and support actions at all levels.
- Adopt and implement an EU Strategy to end all forms of violence against women in Europe, including prostitution, to end impunity, protect all women and give them access to justice.
- Establish an EP intergroup on sexual violence.
- Guarantee universal access to sexual and reproductive health and rights.



## Parity democracy

- Call on political groups and parties to be inclusive of women and to work towards achieving parity in elections at all levels.
- Call on EP political groups to nominate one woman and one man as candidate for the European Parliament's presidential elections.
- Ensure gender parity and non-gender biased portfolios when nominating and appointing MEPs for decision-making positions in the EP.
- Adopt efficient binding EU-level legislation to reach parity on company boards.



## A caring society

- Develop standards on quality and affordable care services for children, dependent and elderly persons across the life-cycle.
- Develop a multi-layered approach that focuses on equality in paid and unpaid work to enable both women and men to become equal earners and equal carers throughout their lives.



## Diverse in equality

- Measure equality outcomes and impact of new and existing EU policies and legislation, on all women and girls.
- Improve the EU anti-discrimination law, by extending the EU directive on sex discrimination to all fields of EU competence, and supporting the adoption of a more comprehensive directive addressing discrimination on the grounds of religion or belief, age, disability or sexual orientation.
- Take into account women's diversity of needs and adopt appropriate measures to combat multiple and intersecting forms of discrimination experienced by women.

